

# Back Bay 2023 Internship Summary

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During the 2023 summer semester I was lucky enough to participate in an internship at Back Bay NWR.

**The wicked problem:** in the next few decades, Back Bay will experience system altering effects from 1) SLR 2) Increasing Temps 3) Lack of Funds 4) Lack of Social Engagement



**The Goal Statement:** "To facilitate the adaptation of Back Bay National Wildlife Refuge to an uncertain future so that it may continue to ensure that healthy habitat for wintering waterfowl is preserved and safeguarded for



## **Recommendations:**

**Back Bay:** 1) Forms an Invasive Control Team 2) Creates training manual for volunteers 3) Partners with nearby military bases for volunteers 4) Creates QR codes 5) Develops a Back Bay Ambassadors Program 6) Organizes a 'Free for the Public Day'

**FWS Headquarters:** 1) Decentralize control 2) Revoke permits for beach access 3) Acquires reliable internet 4) Implements card readers

**Department of the Interior:** 1) Funds the purchasing of additional land for refuge use